Effecting System Change to Improve Donation-Lessons from Around the world

Kimberly Young, RN, BScN MHS

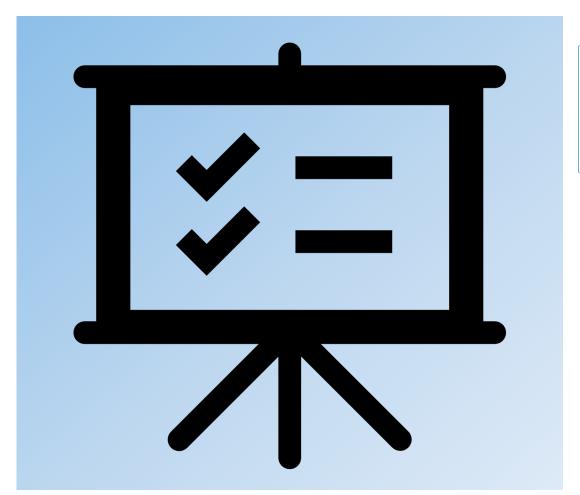
International Society for Organ Donation and Procurement, Past President Alberta, Canada







Overview



System Change – Where to Start



Strategic Roadmap – Priorities for Improvement



Strategic Plan For Improvement

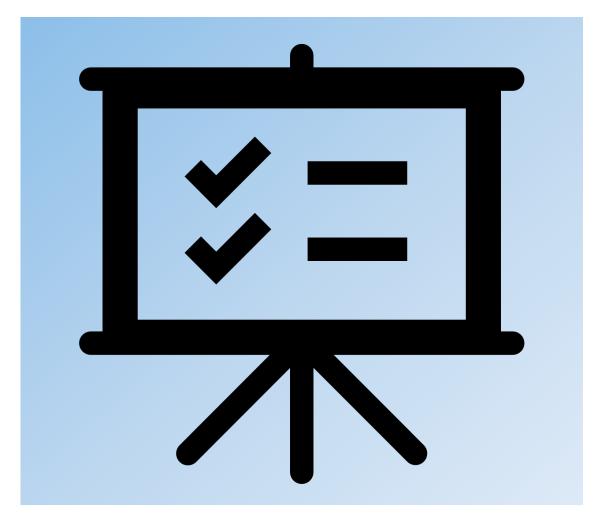








Overview



System Change – Where to Start?







The Planning Process

Vision

Where are you Going?

Strategic Roadmap

What to Change &

Why To Change

Strategic Plan Implementation

How to Achieve the Vision

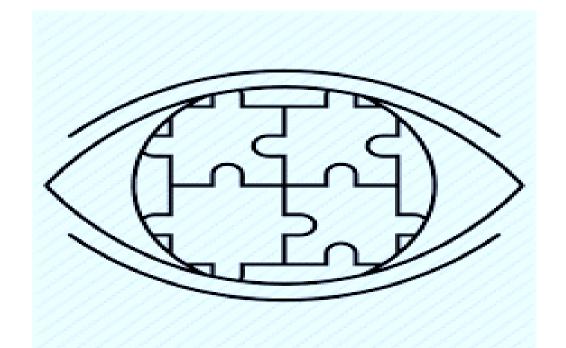






Strategic Vision – Alignment is Essential

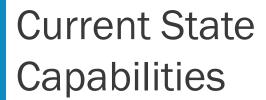
- Vision To Make SA a world leader in
- Aim Time sensitive In 5 years we will
- Objective To improve



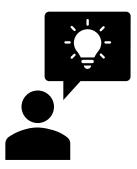


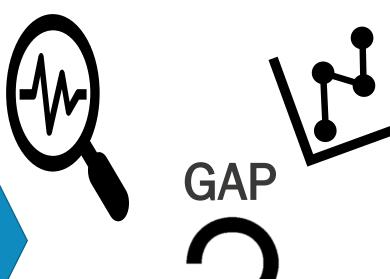


Strategic Priorities























Building the Strategic Roadmap

- Consider drivers for change Crisis?
- Transplant driven end user patient waitlist
- Engage influencers consult and engage to prevent confusion and build common messages
- Prepare for comparison select and define those to measure against
- Prepare the case for change know the elevator speech





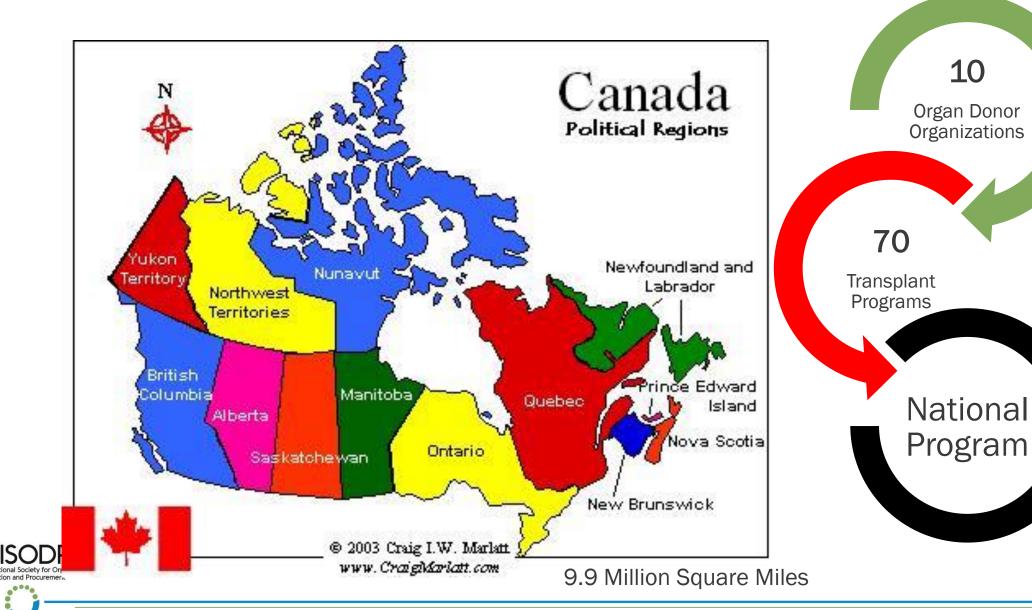
Building the Strategic Roadmap Current State

- High level aggregate report (publish if possible)
- Simple, clear evidence- based
- Key performance indicators (Donation, Transplantation, Missed Potential, Consent/Conversion)
- Legislation/ Policy gaps
- Roles and responsibilities gaps
- Polling public/ professional
- Funding program and linked services



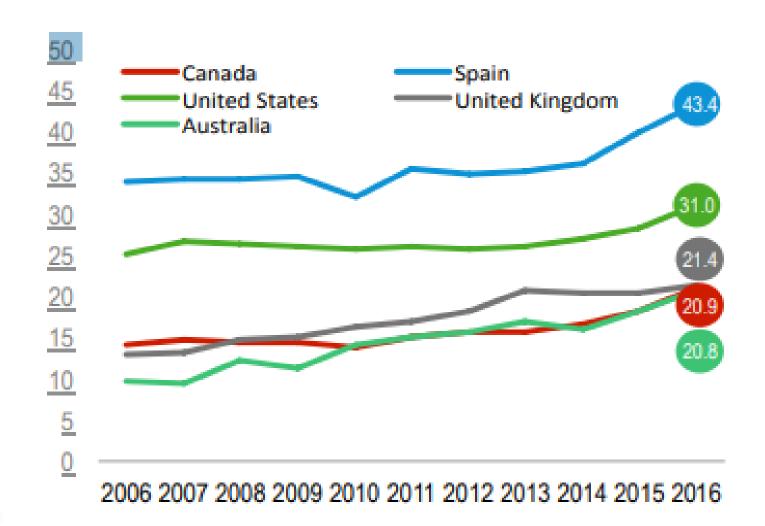


Current State - Make No Assumptions





Standardized Comparison National Level

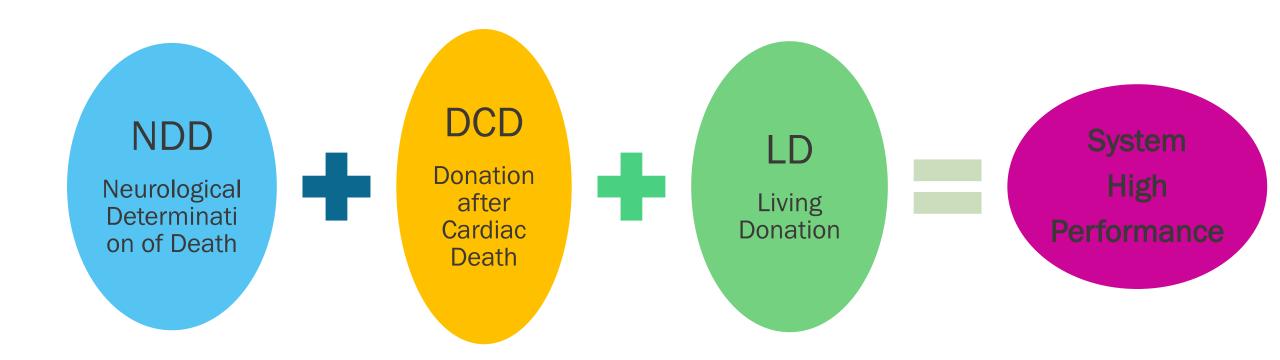


Canadian Blood Services System
Performance Report 2018
https://blood.ca/sites/default/files/0
DT_report-2016-final_EN.pdf





High Performing Systems Focus on Every Donor Every Time Organ and Tissue Pathways







High Performing System

Program Services

Enabling Supports

Foundational Support

Identification Referral

- Policy -Required Referral
- Policy Missed **Donor Potential** Reporting
- Leading Practices on NDD/ Prognostication

Public Engagement

Register

Act

Consent for Donation

- Policy on Intent to Donate / Registry Opt in or Out
- Fffective Requesting **Practices**
- Data Collection Conversion rates

Donor Management

- Optimal screening policy /
- HLA Matching laboratory standards

Allocation

- Organ allocation organ specific policy
- Organ wait list policy

- Policy on organ recovery practices
- Organ recovery teams?
- Processing standards/ guidelines / program needs (age restrictions to manage inventory)

Hospital Engagement **CEO**

Professional Education

Policy And **Procedures**

Legislation

Governance

Information Management

Evaluation / Accreditation Performance Management



Evidence Based Planning Where Possible Use Foundational Documents

- WHO Guiding Principles on Human Cells Tissues and Organ Transplantation – 1987/2010
- Madrid Resolution on Organ Donation and Transplantation – 2011
- Declaration of Istanbul on Organ Trafficking and Transplantation – 2008
- Other local publications?





Critical pathways for organ donation

Possible deceased organ donor

A patient with a devastating brain injury or lesion or a patient with circulatory failure and apparently medically suitable for organ donation

Donation after circulatory death (DCD)

Treating physician to identify/refer a potential donor

Potential DCD donor

 A person whose circulatory and respiratory functions have ceased and resuscitative measures are not to be attempted or continued.

Of

 A person in whom the cessation of circulatory and respiratory functions is anticipated to occur within a time frame that will enable organ recovery.

Eligible DCD donor

A medically suitable person who has been declared dead based on the irreversible absence of circulatory and respiratory functions as stipulated by the law of the relevant jurisdiction, within a time frame that enables organ recovery.

Actual DCD donor

A consented eligible donor:

 In whom an operative incision was made with the intent of organ recovery for the purpose of transplantation.

or

 From whom at least one organ was recovered for the purpose of transplantation.

Utilized DCD donor

An actual donor from whom at least one organ was transplanted.

Reasons why a potential donor does not become a utilized donor

System

- · Failure to identify/refer a potential or eligible donor
- Brain death diagnosis not confirmed
 (e.g. does not fulfill criteria) or completed
 (e.g. lack of technical resources or clinician
 to make diagnosis or perform confirmatory tests)
- Circulatory death not declared within the appropriate time frame.
- Logistical problems (e.g. no recovery team)
- Lack of appropriate recipient (e.g. child, blood type, serology positive)

Donor/Organ

- · Medical unsuitability (e.g. serology positive, neoplasia)
- Haemodynamic instability/unanticipated cardiac arrest
- Anatomical, histological and/or functional abnormalities of organs
- Organs damaged during recovery
- · Inadequate perfusion of organs or thrombosis

Permission

- · Expressed intent of deceased not to be donor
- Relative's refusal of permission for organ donation
- Refusal by coroner or other judicial officer to allow donation for forensic reasons

Donation after braindeath (DBD)

Potential DBD donor

A person whose clinical condition is suspected to fulfill brain death criteria.



Eligible DBD donor

A medically suitable person who has been declared dead based on neurologic criteria as stipulated by the law of the relevant jurisdiction.



Actual DBD donor

A consented eligible donor:

 In whom an operative incision was made with the intent of organ recovery for the purpose of transplantation.

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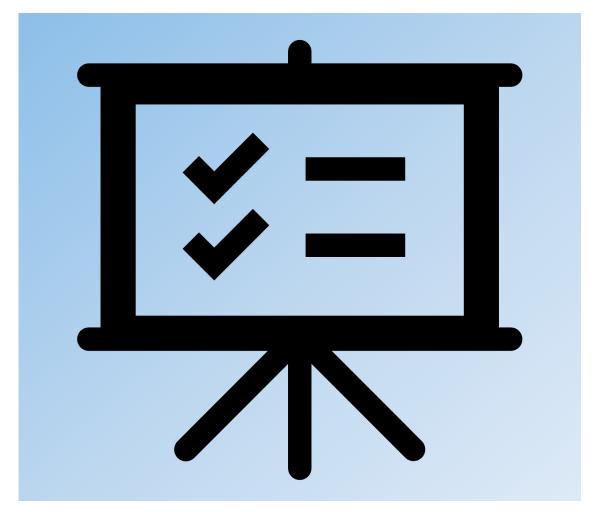
 From whom at least one organ was recovered for the purpose of transplantation.



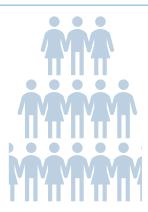
Utilized DBD donor

An actual donor from whom at least one organ was transplanted.

Overview



Strategic Roadmap – Priorities for Improvement







Enjoy Your Time Together But Make Every Minute

Count – Be Prepared







Strategic Road Map Is Used to Build Support and Funding for the Strategic Plan



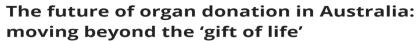


Transplantation Reviews 21 (2007) 177-188

Strategies to optimize deceased organ donation

Rafael Matesanz*, Beatriz Dominguez-Gil

Organización Nacional de Trasplantes, 28029 Madrid, Spain



Research Paper Index

Research Paper no. 11 2008-09

The future of organ donation in Australia: moving beyond the 'gift of life'

Matthew Thomas and Michael Klapdor Social Policy Section 3 October 2008



TRANSPLANTATION

www.elsevier.com/locate/t

Reviews

HOME • PERFORMANCE IMPROVEMENT 2004 • CHAPTER II - SUMMARIES WI • GOAL 3 - INCREASE THE PERCENTA... • OBJECTIVE 3.5 - EXPAND ACC • THE BREAKTHROUGH DONATION F

01/01/2004



This study is the most recent component of U.S. Secretary of Health and Human Services Tommy G. Thompson's Gift of Life Donation initiative, which addresses the widening gap between the supply and demand for organs and tissues. The purpose of the study is to generate significant, measurable increases in organ donation by helping the national community of organ procurement organizations (OPOs) and hospitals to quickly identify, learn, adapt, replicate, and celebrate "breakthrough" practices associated with higher donation rates. The Lewin Group pursued a







Strategic Roadmap September 2019







Essential Next Steps







Government Support

Confirm Priorities

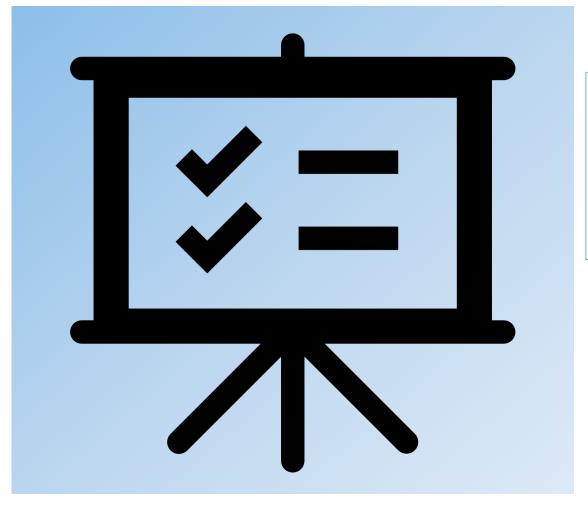
Funding







Overview



Strategic Plan For Improvement







OTDT System Design

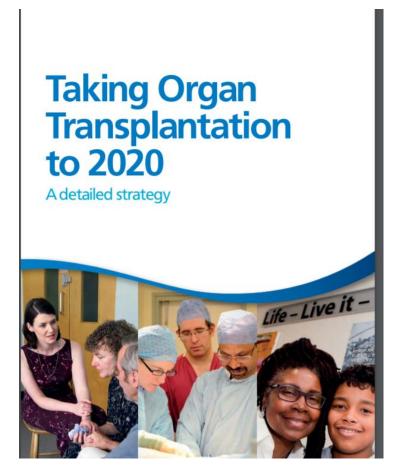
If it was done before and you like it - steal it and make it your own

"WE HAVE ALWAYS BEEN S HAMFLESS ABOUT STEALING GREAT IDEAS." - STEVE JOBS





From Strategic Road Map to Strategic Action Plans











https://donatelife.gov.au/sites/default/files/2016-2020%20Strategic%20Plan.pdf





International Strategic Priorities

- Legal / Ethical Framework / Clinical Governance / Quality system (audit/evaluate/measure clinical performance)
- National Coordinating Body
- Improve Donation (NDD/DCD/LD) referral/ conversion/consent
- Clinical triggers
- Hospital Based Donation Specialist
- Professional Education for Effective Requesting
- Financial support for hospitals/ national body / support services
- Media strategy/ public engagement / intent registry
- Leading Practices / Professional Society Engagement / Faith/Cultural Focus
- System Improvements IT, Registries, Quality, Accreditation, Data, HLA matching, Family Support, Hospital Funding

















